

Government Degree College, Solan (H.P.)



Affiliated to Himachal Pradesh University, Shimla – 171005 Accredited by NAAC with Grade B++
WOMEN EMPOWERMENT /WOMEN GRIEVANCE REDRESSAL CELL

Report on Awareness Lecture on Vishaka Guidelines and POSH Act

August 21, 2025

The Committee Against Sexual Harassment and Women Empowerment Cell of Government College, Solan, organised an awareness lecture on the *Vishaka Guidelines and the Prevention of Sexual Harassment (POSH) Act, 2013*, in the College Hall on August 18, 2025, at noon. The chief guest for the event was Dr. Maneesha Kohli, Principal, GC Solan. The session aimed to sensitise students and staff about legal safeguards against sexual harassment and the role of institutions in ensuring a safe environment.

The event commenced with Dr. Priyanka Bhardwaj, Assistant Professor of Hindi and a member of the Women Cell, who apprised the audience about the various activities undertaken within the purview of the Cell. The sensitisation lecture was conducted by Prof. Aalisha Chauhan, Assistant Professor of English and a member of the Women Cell, who provided valuable insights about the origin of the Vishaka Guidelines, the provisions of the POSH Act, and the functioning of Internal Complaints Committees. The lecture also included case studies and interactive discussions, making the session engaging and informative. The efforts of all the members of the Women Cell in contributing to the smooth organisation of the lecture were deeply appreciated.

Students and faculty actively participated and clarified their queries. The programme concluded with a vote of thanks by the Women's Cell coordinator. Overall, the event successfully raised awareness about gender justice and the importance of maintaining a respectful campus atmosphere.



Convenor
Women Cell

Principal
G. C. Solan